



About Me

Innovative leader and strategic advisor with near 20 years of experience in technology policy, intellectual property management, and innovation ecosystem development, particularly in the health and biotechnology sectors. Proven track record in research commercialization, technology transfer, and fostering international collaborations. Extensive expertise in designing and implementing national STI policies, advising high-level policymakers, and managing complex, multidisciplinary projects. Passionate about Networking, empowering women in STEM, developing startup ecosystems, and contributing to policy reforms for sustainable innovation

Contact

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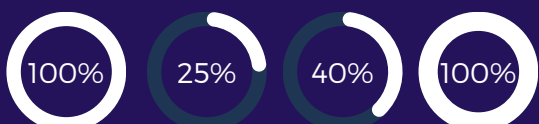
<https://www.linkedin.com/in/mitra-aminlou-3383a579/>

Core Competencies

- Technology Policy & Strategic Planning
- Innovation Ecosystem Development
- Research Commercialization & Technology Transfer
- Knowledge Management & Capacity Building
- Intellectual Property Strategy & Management
- International Collaboration & Partnership

Language

English French Arabic Persian& Turkish



MITRA AMINLOU

Current Job Position

National Research Institute for Science Policy (NRISP)

Head of Knowledge Management, STI Commercialization &

International Collaboration Group

June 2024 – Present

- Developed and implemented the institute's knowledge management strategy.
- Promoted research commercialization and established technology transfer agreements.
- Managed international collaborations, representing NRISP in global forums and consortia.

Pasteur Institute of Iran (PII)

Senior Advisor on Technology Policy and Planning

January 2023 – Present

- Advised on the formulation of technology policies aligned with national health priorities.
- Identified emerging technologies and recommended adoption strategies.
- Supported the Board of Trustees on strategic decisions regarding biomedical innovation

Member of Pasteur Incubator Board of Directors January 2023 – Present

- Provided strategic direction for incubator operations and startup evaluation.
- Facilitated access to funding, partnerships, and external resources for startups.

Education Background

PhD in Management of Technology (R&D Management)

Allameh Tabatabaei University

Thesis: A Pattern for the Evolution of Iran's Vaccine Innovation Ecosystem during COVID-19

MSc, LLM Intellectual Property Law

University of Turin, Italy

Thesis: Vaccine Intellectual Property Policies in Developing Countries during COVID-19

MSc in Management of Technology (Technology Transfer) — Allameh Tabatabaei University

Thesis: IP policies in universities and research centers, case f study: Pasteur Institute

BSc in Chemical Engineering (Food Industry) — Amir Kabir University of Technology (Polytechnic)

Award & Recognition

Rank No. 4 in the Entrepreneurship and Business Leadership in Top 100 Influential Women Leaders in IP, 2025 Ranking by WIPW

Resume of Mitra Aminlou

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*Innovative leader and strategic advisor with near 20 years of experience in **technology policy, intellectual property management, and innovation ecosystem development**, particularly in the **health and biotechnology sectors**. Proven track record in **research commercialization, technology transfer, and fostering international collaborations**. Extensive expertise in designing and implementing **national STI policies**, advising high-level policymakers, and managing complex, multidisciplinary projects. Passionate about **Networking, empowering women in STEM**, developing startup ecosystems, and contributing to policy reforms for sustainable innovation.*

Personal Specification:

- Date of birth: September, 19, 1981
- Place of Birth: East Azerbaijan, Iran

• *Education:*

- **PhD, Management of Technology** (R&D Management), Allameh abatabaei University, 2016
(Thesis: A pattern for the evolution of Iran's vaccine innovation ecosystem during COVID-19: the role of capabilities)
- **MSc, LLM Intellectual Property Law**, University of Turin, Italy, 2020
(Thesis: Vaccine intellectual property policies in developing countries during COVID-19)
- **MSc. Management of Technology** (Technology Transfer), Allameh abatabaei University, 2013
(Thesis: IP policies in universities and research centers, case f study: Pasteur Institute)
- **BSc. Chemical Engineering** (Food Industry), Amir-kabir university of Technology (Polytechnic), 1999
(Thesis: New technologies in canning Industry)
- **High school** diploma majoring mathematics, graduated in 1999

Current Job Position

- **National Research Institute for Science Policy (NRISP), Head of Knowledge Management, RTI commercialization and international collaboration Group (June 2024 – up to now)**

Main responsibilities:

- Ensure the capture, organization, and dissemination of research outputs and institutional knowledge .
- Promote a culture of knowledge sharing across the institute and with external stakeholders .
- Identify commercialization opportunities for research outputs and innovations from NRISP projects (technology transfer, licensing agreements, and the creation of spin-off companies)
- Support researchers in developing business models and feasibility studies for innovations and Coordinate them with IP management
- Develop and manage international partnerships and collaboration in joint research and innovation projects
- Represent the institute in global forums, conferences, and consortia.

- Pasteur Institute of Iran (PII), Senior Advisor on Technology Policy and Planning, (Jan 2023 – up to now)**

Main responsibilities:

- Advise on the formulation and implementation of technology policies aligned with national health priorities and innovation strategies.
- Identify emerging technologies and recommend adoption strategies to maintain PII's leadership in biomedical research and public health innovation.
- Advise PII the board of trusty on national policies and global scientific advancements.

- **Member of Pasteur Incubator Board of Directors, January 2023 up to now**

Main responsibilities:

- Provide strategic direction for the incubator's operations, ensuring alignment with national innovation policies and the Pasteur Institute's mission in biotechnology and health innovation .
- Assess and approve startup proposals, mentor entrepreneurs, and monitor the performance and growth of incubated companies .
- Facilitate access to resources, funding, and partnerships for startups in health and life sciences .
- Build connections with industry, academia, and government to foster collaboration and attract external investments and expertise.

Consultancy:

- Member of Technology and Innovation Consultancy Committee, Ministry of Science, Research and Technology (MSRT), October 2024 up to now
- Member of New Health Technologies Development Desk, Supreme Council of the Cultural Revolution (SCCR) , February 2024 up to now
- Member of Technology and Innovation in Human Sciences, Supreme Council of the Cultural Revolution (SCCR), August 2024 up to now
- Member of International collaboration committee, Pasteur Institute of Iran, January 2023 to August 2024
- Consultant– Innovation Ecosystem Development Deputy, Iran National Innovation Fund, 2018- up to now
- Technology Policy and planning, Ministry of Health and Medical Education, 2017-up to 2022
- Consultant & Lecturer – Intellectual Property Training Center, Ministry of Justice, 2018-2019
- Representative of Ministry of Health in IP Law - specialized Committee of Government on Research and Technology, 2012-2018
- Representative of Vice presidency for Science and Technology in IP Law– Iran Islamic Parliament, 2018-2019
- KARAFAM Intellectual Property Consultancy Co., 2019 Up to 2023

Work Experience:

- Head of Intellectual Property Management Center (**IPMC**) in Vice-Presidency for Science, Technology and Knowledge-based economy (**VPST**) (March 2023 – June 2024)
- Pasteur Institute of Iran (**PII**), Technology Manager (June 2023 – Feb 2024)
- National Research Institute for Science Policy (**NRISP**), Head of Policy Lab (Apr 2021 – Jan 2023)
- National Research Institute for Science Policy (**NRISP**), Head of Knowledge Management, RTI commercialization and International collaboration Group (Apr 2021 – Jan 2023)
- Iranian Association for management of technology and Innovation (**IRAMOT**), Secretary General,
- Pasteur Institute of IRAN – Technology Development office (Head of office) May 2008 up to April 2021
- Pasteur Institute of IRAN – Strategic Management Office (Head of office) Feb 2016 up to Dec 2019
- Pasteur Institute of IRAN - Board of trustees' secretariat (head of office) May 2009 up to Dec 2019
- Pasteur Institute of IRAN - Teaching Intellectual Property for medical biotechnology student (PhD) – 2014 up to now – every semester
- Pasteur Institute of IRAN - General Director Office (expert) 2010 to 2014
- Pasteur Institute Intellectual Property Office 2008 up to now
- Government Research and technology commission – representative of health ministry in IP Law revision - 2014 to 2015
- Institute Pasteur of Iran – think-tank 2007 up to now
- Institute Pasteur of Iran-Food, water and environment department
2006 to 2007(4 month)
- Institute of nutrition and food science researches 2005 to 2006
- Laboratory assistant at university 2002 to 2003

Publications:

- Behrooz Shahmoradi, **Mitra Aminlou**, Bijan Nasiri Azam, **Drawing Iran's technological space with patent data: Using economic complexity approach**, 4th National Conference for Association of Parks & Innovation Organization (STPIA), November 2024
- Alireza Ghazinoori, **Mitra Aminlou**, Soheila Kheradmandnia, **Challenges Facing the International Intellectual Property System (with a Focus on Industrial Property) in Addressing Artificial Intelligence Technologies (In Persian)**, Parliament Research Center, Publication Number: 20290, December 21, 2024
- Leila Mirzapour, Shafie Habibi, Reza Ferdousi Beyrami, Leila Shahmoradi, **Mitra Aminlou**, Leili Abedi Gheshlaghi, **Patent information system of iranian medical universities: A need assessment research**, World Patent Information, Volume 76,
- Reza Hafezi, Freshteh Mirza Rasouli, **Mitra Aminlou**, **An Essay on Scientific Authority from the Perspective of a Selected Pre-eminent Iranian Scientist**, *Science and Technology Policy*, 15(3), 29-40. doi: 10.22034/jstp.2022.13956
- **Mitra Aminlou**, Marzieh Yaghoubi, Maryam Fouladi, (2022), **A comparative study on intellectual properties ownership and revenue sharing in commercialisation of academy-based research**, 12th International Conference on Management of Technology and Innovation,
- Mostafa Safdari Ranjbar, **Mitra Aminlou**, Marzieh Yaghoubi, Ali Alizadeh, Mehdi Elyasi, (2020), **University Technology Transfer Offices: Rationalities, Objectives, Challenges and Functions (Case Study: Technology Transfer Office of Tehran University of Medical Science)**, *Journal of Technology Development Management*, 8(1), 153-184 (DOI: [10.22104/jtdm.2020.4111.2472](https://doi.org/10.22104/jtdm.2020.4111.2472))
- **Aminlou. Mitra**, (2018), **Intellectual Property Teaching in IRAN**, WIPO-WTO joint magazine, accepted
- **Aminlou, M.**, Yaghoubi, M. (2019). **The Policies of Intellectual Property System for Innovation Development**. *Science and Technology Policy*, 11(2), 269-284.
- Ghazinoori, S., **Aminlu, M.**, khalilzadeh, N., niloofar, R., samaneh, M. (2017). **Using Porter's five forces analysis in developing a technology roadmap (Case study: developing Biotechnology roadmap)**. *Journal of Management Improvement*, 11(1), 93-116.,
- **Aminlou. Mitra**, (2016), **Intellectual Property in Health**, Conference on Health and National Development,
- **Aminlou. Mitra**, (2009), **Protection of Intellectual Property in Health Sector**, *Biotech Journal*, first Volume, Issue 2,

Teaching Experience:

- **Women in STEM**, Sharif University of Technology (Pelle-be-Pelle), June 12, 2024
- **Role of IP in Firm Governance**, INOTEX Exhibition, May 8, 2024
- **IP Strategy and mapping in D-8 countries**, D-8 TTEN Network, February 5, 2024
- **IP Management for research institutes**, Institute for Paint Science & Technology, January 28, 2024
- **IP for bio-Science researcher**, Pasteur Institute of Iran, January 1, 3, 9&16, 2024
- **Breathing Life into Technology**, The Maternal-Tech Event (National Mother's Day), Sharif university of technology, January 10, 2024
- **IP Management in Businesses**, Business Development Conference, Isfahan December 20, 2023
- **IP for academy**, Tehran University, December 10, 2023
- **IP Valuation in Tech-firms**, Allameh Tabatabaei university, December 10, 2023
- **IP and Economy for MSc Students in IT Management**, Mehr-e-Alborz university, December 2&9, 2023
- **Science excellence, The role of IP Management**, NRISP&MSRT, November 20, 2023
- **IP Policy**, Kazerun university & Larestan technical university, November, 2023
- **Intellectual Property Management and strategy at universities**, Iran University of Science and Technology, November, 2023
- **The role of IP to bring life to people**, Red-Cross association, November 2, 2023
- **How IP make a Noble prize winner!** International Congress for Medical students, October 4, 2023
- **Health in workplace, the role of IP Policy**, Pasteur Institute of Iran, July11, 2023
- **IP Management, the art of Creative Industry Managers**, Vice-presidency for science and technology, June 14, 2023
- **Intellectual Property as Policy tool**, Governance School, Tehran University, January, 2023
- **Advanced Course on Intellectual Property for TTO managers**, COMSTECH, Pakistan, July 2022
- **Business of Science Management**, (IPK & IPI), South Korea, June 2022
- **Intellectual property for SMEs and Technologists**, Isfahan Science and Technology City, June, 2022
- **Patent Examination for Health sector examiners**, Ministry of Health and Medical Education, June, 2022
- **IP as comprehensive tool for Start-ups**, MACTAP Accelerator, January, 2022
- **IP Policy for Research Management**, Arvand Petrochemical, January, 2022
- **IP in AI**, AIDME AI Group, December, 2021
- **Management of Technology boot camp**, online in 5 Province Science and Technology Park (Semnan, Hamedan, Alborz, Sistan, south Khorasan), October 2020 – May 2021
- **Management of Technology boot camp**, Guilan Science and Technology Park (GSTP), October 1-2, 2020

- **Management of Technology boot camp**, Persian Gulf Science and Technology Park (PGSTP), September 19-20, 2020
- **An Introduction to Intellectual Property and Challenging Issues in Health**, Ministry of Health and Medical Education, June-October, 2020, (6 Webinar)
- **IP, Registration, Searching Strategies and Drafting**, National Institute for Genetic Engineering and Biotechnology (NIGEB), December 10-11, 2019
- **Webinar on an Introduction to Intellectual Property**, IRAN Patent Office, Vice Presidency for Science and Technology, December the 3, 2019
- **IP Course for Medical Biotechnology PhD students**, Pasteur Institute of IRAN, October& November, 2019
- **IP Issues in Health Sector**, IRAN NANO Festival, October the 12, 2019
- **IP, Registration, Searching Strategies and Drafting in health sector**, Dezfool University of Medical Science, October 2-3, 2019
- **Comprehensive workshop on Patent Examination for Examiners**, Kerman University of Medical Science, September 3-4, 2019
- **An Introduction to Intellectual Property, High Institute for Research and Education in Transfusion Medicine**, August the 28, 2019
- **Comprehensive workshop on Patent Examination for Examiners**, Tabriz University of Medical Science, August 7-8, 2019
- **An Introduction to Intellectual Property and Challenging Issues in Health**, Mazandaran University of Medical Science (MAZUM), July the 31, 2019
- **An Introduction to Intellectual Property for SMEs**, Iran National Innovation Fund, June the 11, 2019
- **Comprehensive workshop on IP, Searching Strategies and Drafting**, university of social welfare and rehabilitation, May 4th & 11th , 2019
- **IP for Young Professional in Technology Management**, KIMIA, ASEF, Tehran, March the 17, 2019
- **Patent Examination, Focus on IPC System**, Zanzan University of Medical Science (ZUMS), March the 16, 2019
- **An Introduction to Intellectual Property for Young Inventors**, Najaf Abad AZAD university, Isfahan, March the 6, 2019
- **An Introduction to Patent**, Karno Event, Iran Nanotechnology Innovation Council (INIC), Instructor Training Center, February the 28, 2019
- **An Introduction to Patent**, Karno Event, Iran Nanotechnology Innovation Council (INIC) Shahid Bahonar University of Kerman, February the 20, 2019
- **IP, Registration, Searching Strategies and Drafting in health sector**, Pasteur Institute of IRAN, January 28-30, 2019
- **Patent Examination, Focus on IPC System**, Iran University of Medical Science, January the 20, 2019
- **Patent Information Search for Examiners**, Tabriz University of Medical Science, December the 27, 2019

- **IP Focus on Patents in Health Sector**, Jondi Shapour University of Medical Science, November 28-29, 2018
- **IP Focus on Patents in Health Sector**, Kermanshah Medical University (KMU), October 24-25, 2018
- **IP Focus on Patents in Health Sector**, Shahid Beheshti Medical University (SBMU), October 10-11, 2018
- **IP, Registration, Searching Strategies and Drafting in health sector**, Pasteur Institute of Iran, August 26-28, 2018
- **An Introduction to Intellectual Property and Challenging Issues in Health**, Islamic AZAD university, Science and Research Branch, June the 11, 2018
- **Comprehensive workshop on IP, Searching Strategies and Drafting with focus on Pharmaceutical claims**, Isfahan Medical University (MUI), 30th & 31th January 2018
- **Comprehensive workshop on IP, Searching Strategies and Drafting with focus on pharmaceutical claims**, Shahid Beheshti Medical University (SBMU), 21th & 22th January 2018
- **An Introduction to Patent Search and Drafting with Focus in Health Sector**, Boushehr University of Medical Science (BUMS) 11th January 2018
- **IP and Patents in Health Sector**, IRAN Patent Center (IPC), 21th December
- **An Introduction to Strategic Planning with Focus on Technology Road mapping**, Seed and Plant Improvement Institute (SPII), 18th December 2017
- **An Introduction to Intellectual Property and Issues in Health**, Birjand University of Medical Science, 11th December 2017
- **Intellectual Property, focus on Patents in Pharmaceutical sector**, Baqiyatallah University of Medical Science, 7th & 14th November 2017
- **Intellectual Property, focus on Patents in Pharmaceutical sector**, Zanjan University of Medical Science (ZUMS), 12th October 2017
- **Pharmaceutical patent and challenges**, Nanotechnology festival, 9th October 2017
- **Intellectual Property, Data Bases and application process**, Iran Nanotechnology Initiative Council, August 2017
- **Intellectual Property, focus on Patents in health sector**, Boushehr University of Medical Science (BUMS), January 2017
- **Intellectual Property, focus on Patents in health sector**, Sabzevar University of Medical Science (SUMS), January 2017
- **Intellectual Property, focus on Patents in health sector**, Esfarayen Faculty of Medical Science, January 2017
- **Knowledge Translation, Intellectual Property and Related Conventions**, Iran University of Medical Science (IUMS), December 2016
- **Specialized Panel for IP rights**, Second National Health Innotech – November 2016
- **IP Course for Medical Biotechnology PhD students**, Pasteur Institute of IRAN May 2016
- **Intellectual Property in medical sector workshop (basic and drafting)**, Pasteur Institute of IRAN July 2016

- **IP Course for Semnan Biotechnology PhD students**, Pasteur Institute of IRAN June 2015
- **IP Course for Medical Biotechnology PhD students**, Pasteur Institute of IRAN May 2015
- **Intellectual Property (basic and procedures) workshop**, Pasteur Institute of IRAN, 2014
- **Technology Management in Health sector workshop (IP Module)**, Pasteur Institute of IRAN, June 2009

Training courses:

- **IP Training Strategies (Online)**, WIPO, July- November, 2024
- **Securing Loans with your IP asset (online)**, WIPO, December, 10, 2024
- **Protecting Codes as an IP asset (online)**, WIPO, December, 10, 2024
- **Online Branding Bootcamp for Young Content Creators**, WIPO, November, 21, 2024
- **Course in Fundamentals and Basics of Communication**, NRISP, December, 2024
- **Course in How to Develop Research Proposals**, NRISP, November, 2024
- **Course in Creativity and Problem Solving**, NRISP, November, 2024
- **Course in principals of science communications**, NRISP, October, 2024
- **Course in Management by objectives**, NRISP, October, 2024
- **IP commercialization and licensing (online)**, WIPO, June, 20, 2024
- **IP and International Business Opportunity**, WIPO, December 20, 2023
- **IP Finance Dialogue: Expanding Horizons on IP Finance and Valuation (online)**, WIPO, November 21, 2023
- **Effective IP and outreach strategies help increase the impact of research and innovation (online)**, European IP helpdesk (EPO), November 14, 2023
- **IP and open Science**, European IP helpdesk (EPO), November 10, 2023
- **Patent Scope and new features (online)**, WIPO, October 26, 2023
- **Workshop on IP Innovation Policy**, WIPO-NIPMO Advanced, online from July 24 to 28, 2023, Durban, South Africa from July 31 to August 4, 2023
- **Exploring the future of Innovation-driven growth and the role of intellectual property- Japanese Industry experience (online)**, WIPO, June 5, 2023
- **Docear; Research Management Software**, September, 2022, IRAMOT
- **Article Writing; Comprehensive approach to international publication**, 2022, February, IRAMOT
- **Transition to Sustainability**, April – October, 2022, IRAMOT
- **Technology and Innovation Funding**, October & November, 2021, IRAMOT
- **Science and Technology metrics**, 2021, February, IRAMOT
- **Digital Marketing**, June & July, 2020, IRAMOT
- **Digital Economy and Industry 4.0 Policy School**, 2020, September, IRAMOT
- **AAAS-TWAS Science Diplomacy 2020**, September 21-24, 2020, Trieste (Italy)
- **Recruitment rules in Ministry of Health and Medical Education**, October the 8, 2019
- **Knowledge Sharing Program (KSP)**, KOTRA, South Korea, June the 30 – July the 6, 2019
- **Trademark, Industrial Design and Geographical Indication**, Module 3 of WIPO Training of Trainers, Tehran Chamber of commerce, June 22-26, 2019
- **Technology Transfer Internship**, Pasteur Institute of Paris, April 8-22, 2019
- **Knowledge Documentation and Reporting**, Pasteur Institute of Iran, December the 29, 2018
- **Copyright for academic works**, Pasteur Institute of IRAN, December the 18, 2018
- **Training of IP Teachers, Module 2**, IPTC&WIPO, Justice Ministry, 1th-5th, November 2018

- **PMBOK, Project Management**, PMP IRAN, November 2018
- **Management of Organizational Stresses**, Pasteur Institute of IRAN, 5th August 2018
- **WIPO-WTO colloquium for Intellectual Property Teachers**, Geneva, WIPO and WTO headquarter, 18th – 28th June, 2018
- **Training of IP Teacher, Module 1**, IPTC&WIPO, Justice Ministry, 1th-5th April, 2018
- **Strategic Planning**, Pasteur Institute of IRAN, 15th November 2017
- **Operational Planning- MBO Approach**, Pasteur Institute of IRAN, 22th November 2017
- **Seed Project 2017 – International Educational Program on Idea, Invention, Innovation and Intellectual Property**, WIPO&KIPO, south Korea, May 2017
- **Patent searching Principals**, Pasteur Institute of IRAN, May 2017
- **The 6th International & 10th National conference on Management of Technology**, Iranian Association for Management of Technology (IRAMOT), December 2016
- **Strategic planning and Operational Planning in Health Sector**, Pasteur Institute of IRAN, August 23th - 2016
- **IP Panorama**, Online course – Joint Program of WIPO&KIPO, June & July ,2016
- **Future study**, Education center, Allameh tabatabaei University, September 2015
- **Endnote and bibliographic Information Management (X7)**, Iranian Research Institute for Information, science and technology (IRAN Doc), October 2015
- **Management of Intellectual Property and Technology Transfer** – November 24th - December 7th, 2014 – South Africa, Durban
- **Web metrics and science metric workshop** – May 2014 – Allameh Tabatabaei University
- **Academic Writing** – February to June 2014- Sharif Center for Technical & Applied Education (S.C.T.A.E)
- **Compiling Thesis using Endnote and Word software** – February 2014 – Sharif Center for Technical & Applied Education (S.C.T.A.E)
- **Creativity and Innovation**, Pasteur Institute of IRAN, October 2013
- **Ethic Principals in Organizations**, Pasteur Institute of IRAN, October 2013
- **Out sourcing in Governmental Organizations**, Pasteur Institute of IRAN, July 2013
- **Budget and Human Resources Management**, Pasteur Institute of IRAN, May the 14, 2013
- **Techniques for Innovation and Creativity**, Pasteur Institute of IRAN, February 2013
- **WIPO Korea Summer School**, Korea, Daejeon, June 18th to 29th, 2012
- **Organizational relations**, Pasteur Institute of IRAN, January 2012
- **Emotional Intelligence**, Pasteur Institute of IRAN, January 2012
- **Life Skills (Conflict management, anger management, Creative thinking, Time Management)**, Pasteur Institute of IRAN, December 2011- January 2012
- **Process Management Educational Course**, IMQ Academy, October the 23th to 24th 2011
- **Electronic sources Search Method Workshop**, Research center for Modeling in health, September the 17th 2011

- **Self-Awareness**, Pasteur Institute of IRAN, June 2011
- **Performance Management Base on Strategy Conference**, Iranian Strategic Management Society, May the 31th 2011
- **Social Awareness (Political attitude)**, Ministry of Health and medical Education, February 2011
- **Analysis of Technical Information in Patents Workshop** — Iranian Nanotechnology Initiative, October 26th 2010
- **Strategic Planning Education Course**, Pasteur Institute of Iran, August the 17th 2010 –
- **Legal Grounds for Establishment of Research centers** – May the 8th 2010 – Research Deputy of Health ministry
- **General Course on Intellectual Property**, ISESCO-IPS-IRIPO, December 2009
- **The Trade & Transfer of Intellectual Property in the Biotechnology Industry**, National Institute of Genetic Engineering and Biotechnology (NIGEB) & EmTec, March the 2th to 4th 2009
- **International Student Conference of Biotechnology**, Tehran University of Medical Sciences, November the 15th to 17th 2008
- **International Seminar and workshop on preparation, filling and granting of international patents**, Boehmert&Boehmert and Iran National Science foundation, November the first to second 2008
- **Biotechnology Law Workshop**, Agricultural Biotechnology Research Institute of Iran (ABRII), October the 5th 2008
- **Technology & Innovation management in biotechnology workshop**, Pasteur Institute of Iran, June & July 2008
- **Intellectual Property workshop (professional course)**, Iranian Nanotechnology Initiative, April the 13th to 16th 2008
- **Intellectual Property workshop (advanced Course)**, Iranian Nanotechnology Initiative, December the 17th to 20th 2007
- **Intellectual Property workshop (Elementary Course)** – December the 12th to 13th 2007 - Iranian Nanotechnology Initiative
- **Research Principle in biotechnology workshop**, Islamic Republic of Iran Biotechnology Society (IRIBS) & Bagiyatallah University of Medical Science, March the 5th 2007
- **Innovation Management in Biotechnology workshop**, Islamic Republic of Iran Biotechnology Society (IRIBS)& NIGEB, January the 25th 2008
- **Biotechnology laws, inventor rights and development workshop**, Islamic Republic of Iran Biotechnology Society (IRIBS) & Pasteur Institute of Iran (PII), – May the 9th 2007
- **Microsoft office (Excel)** – Amirkabir University, July 2001
- **English language** at Kish institute up to CAE level (equal to 22 terms)
- **Industrial management** at Amir-kabir university of Technology
- **WIPO Distance Learning Courses**: DL001, DL101, DL301, DL450, DL511

Qualifications and skills:

- English Language

(Advance level – 503)

Safir Language Institute)

Speaking

Listening

Reading

Writing

Advanced

Advanced

Advanced

Advanced

- **IELTS test report**

Listening: 7.5 Reading: 6.0 Writing: 6.0 Speaking: 7:0 Overall Band Score: 6.5

- **TULIMO Test Report:** Total 497, Writing 5/6
- **French:** Basic (3 Terms in France Embassy)
- **Arabic:** Basic (Basic in reading & slight Listening)
- **Turkish:** Mother tong
- **Intellectual Property** (IP Strategy and management plan, Prior Art, Freedom to Operation, Market approach...)
- **Management Skills** (Strategic Management & planning, Roadmap design, RTI Consultancy, Technology & Innovation management, Strategic plan, Project management (WBS & PM),
- **Technology Capability:** Internet searching abilities and AI tools application
- **Microsoft office utilization** (Word, Excel, Power point, Visio, Publisher, ...)
- **Soft skills:** Team Management, networking abilities, working and management multi-cultural environment, Event design & management

Projects:

- The map of Iran's inventions, based on the technological complexity approach, IPMC&NRISP, 2024
- Scientific Authority from the Perspective of a Selected Pre-eminent Iranian Scientist, NRISP & MSRT, 2022
- Customization of DL-101 (General course on IP), WIPO Academy, September 2019
- Patent Analysis on NANO Carbonate Calcium, Joint project by IRAN Nanotechnology Innovation Council (INIC) and AFRA Company
- Universities and Research centers IP Policy – August 2017
- Pasteur IP e-database – June 2016 – February 2017(Project Manager)
- Pasteur strategic Plan, Pasteur Institute of IRAN, 2012-2013
- Pasteur Action Plan Based on MBO Method, 4 periods each year (2016-2019)
- IP Panel – Health Inno-tech Event – August to November 2016 – (Head of Panel)
- Pasteur Institute of IRAN IP Audit (By Collaboration of Paris Institute Pasteur)– August 2016 – (Team Coordinator)
- Technology Transfer panel – Pasteur MATI Summit – July 2016 – (team member)
- Biotechnology Road Map and Biotechnology Knowledge Base Economy program – Biotechnology Development Council – (team member) 2015-2016
- 6th Economic, Social and Cultural development program (Article in Science & Technology) – Science, research and technology Ministry – (team member)
- Initiating of Pasteur Institute Business Development Center – Pasteur Institute of Iran – (Project Assistant)
- Strategic Plan for mega project of food & environment pollutant – science & technology association – team member
- Technology Assessment in Baby Delivering – Allameh Tabatabai University – (team member) – done project at university)
- Management of official process in Pasteur Institute of IRAN (Supervisor)
- Compile of Intellectual Property bylaw – Research and technology deputy – Health Ministry (consultant) - on going
- Establishment of Intellectual Property Offices in Universities of Health Ministry - Research and technology deputy – Health Ministry (consultant) on going
- Compile of Intellectual Property bylaw – Institute Pasteur of Iran
- study on canning Transformation (BS project)
- Natural gas piping calculation, (done project at university)

Association membership:

- Iranian Association Management of Technology (IRAMOT)
- Women in STI Working Group, Steering committee member, (IRAMOT)
- Iranian Intellectual Property Law Association (IRIPLA)
- Iranian Association of Chemical Engineering
- Amir-Kabir University Graduate Society

Awards & Recognition:

Rank No. 4 in the Entrepreneurship and Business Leadership in Top 100 Influential Women Leaders in IP, 2025 Ranking by WIPW

References:

- **Dr Mostafa Ghanei**, Ex-Director Pasteur Institute of Iran (PII), Member of PII board of trusty, Head of National council for biotechnology and health technologies development (VPST)

Email: m.ghanei@bmsu.ac.ir, mghaneister@gmail.com

- **Dr Ahmad Fayaz**, Ex-head of Rabies WHO collaborator department in PII, Member of PII board of trusty

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